



**Position Title:** Oregon Youth Corps— Natural Resources Crew Member

**Organizational Mission:** This position serves with Phoenix Charter School whose mission is: Students creating pathways to college and careers through high standards of academic achievement, career-technical education, and personal growth. Please see [www.roseburgphoenix.com](http://www.roseburgphoenix.com) for more information.

**Non-Discrimination Notice:** Phoenix School of Roseburg does not discriminate against students, board members, staff members, volunteers, or program participants based on race, color, sex, national origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity or gender expression. race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap.

**Position Location:** All Youth Corps program staff will be required to report daily to the Phoenix School campus (3131 N.E. Diamond Lake Boulevard Roseburg, Oregon 97470), this twelve-acre campus is located on the urban growth boundary of Roseburg, a city (population 21,000) located along Interstate 5, ninety minutes equidistance to the Oregon Coast to the west and the Oregon’s high Cascades to the east. Project sites vary throughout the Umpqua Basin on various public lands.

**Position Summary:** This position is field-based and applicants must have a desire to work among a team outdoors. Projects include but are not limited to campground and trail maintenance, and noxious weeds removal, fuels reduction, and other habitat restoration tasks. This inclusive, hands-on experience prioritizes personal growth and community stewardship. Through a focus on improving local public lands, crew members will become more connected and invested with the area in which they live and can take pride in the benefits they create for these areas. Partners for activities associated with this position include the Roseburg District of the Bureau of Land Management, the United States Forest Service (North Umpqua and Diamond Lake districts), and the Cow Creek Band of Umpqua Tribe of Indians.

**Position Requirements:**

- Regular and reliable attendance.
- Ability to work as a team member.
- Ability to work independently at times, show initiative, and communicate.
- Conduct themselves in a professional manner while working with partnering organizations.
- Must be 16-24 years of age during length of term of service as per OYC state office guidance.
  - Must be 16 years old to be eligible to work during program hours and schedule per Oregon BOLI regulations.
  - Cannot have 25<sup>th</sup> birthday prior to July 30<sup>th</sup>, 2023.
- Ability to successfully pass a drug test
- U.S. citizen, national or lawful permanent resident.

**Preferred Qualifications:**

- Possession of a high school diploma or currently working towards.
- Experience working outdoors or similar setting.
- Experience working with hand tools such as loppers, shovel, rake, broom, and hoe.
- Curiosity of southwestern Oregon ecosystems.
- CPR/First Aid Certified (CPR Training available at orientation)

### **Physical/Intellectual Demands**

- May require bending, color identification, crawling, gripping with hands and fingers, hearing alarms and voice conversation, kneeling, occasionally lifting up to 60 pounds, pulling, pushing, reaching, running, shoveling/digging, sitting, standing, standing long periods, walking, walking on rough terrain; exposure to dampness, bee stings, chemicals, dust or pollen, epoxy chemicals, fumes, intense light, noxious odors, outside temperature extremes, poison oak, smoke, sun, noisy areas; wearing ear plugs/muffs, hard hats, plastic gloves, rubber boots, and safety glasses; working at heights, confined or crowded or remote areas, ladders, electricity; working shifts; working with rotating machinery and solvents, grease, oils, inks.

### **Transportation Information:**

- Crew members are responsible for arranging their own transportation to Phoenix Charter School which is accessible by public transportation (afternoon service is only available during working hours). Transportation to daily work sites on public lands will be provided by the project crew leader.

### **Benefits Include:**

- Oregon Minimum Wage (\$13.20) hourly compensation rate for non-urban counties
- Opportunity to further experience in the field of natural resources
- Professional development, trainings and networking opportunities

**Application Deadline:** Open until filled. **Mandatory Orientation:** TBD

**Interviews:** Start week of April 3, 2023 **Type of position:** 36 hours weekly

**Position Dates:** June 19 – July 27, 2023 **Length of Term:** 6 weeks

### **How to apply:**

**Step 1** – Download fillable pdf application form at:

**Step 2** - Email a complete application (**required**), and optional resume and cover letter to the Youth Corps Summer Coordinator – Eric Stauder at [youthcorps@roseburgphoenix.com](mailto:youthcorps@roseburgphoenix.com).

**Step 3** – Youth corps staff will contact you for an interview. Interviews will be conducted in person; however, phone interview will be made available for applicants temporarily out of Douglas County.

**Questions about the position?** Contact: Eric Stauder, Youth Corps Coordinator, at (541) 784-8608.