



Position Title Oregon Youth Corps – Crew Lead Assistant

Organizational Mission: This position serves with Phoenix School of Roseburg whose mission is: Students creating pathways to college and careers through high standards of academic achievement, career-technical education, and personal growth. Please see www.roseburgphoenix.com for more information.

Non-Discrimination Notice: Phoenix School of Roseburg does not discriminate against students, board members, staff members, volunteers, or program participants on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap.

Position Location: Youth Corps program will be based at Phoenix School (3131 N.E. Diamond Lake Boulevard Roseburg, Oregon 97470), our twelve-acre campus is located on the urban growth boundary of Roseburg, a city (population 21,000) located along Interstate 5, ninety minutes equidistance to the Oregon Coast to the west and the Oregon’s high Cascades to the east. Project sites vary throughout the Umpqua Basin on various public lands.

Position Summary: This position will work alongside crew leaders and program coordinators in the field to help supervise and mentor youth crew members and support program activities such as public land stewardship work (campground and trail maintenance, invasive species removal, fuels reduction, technical surveys, etc.), team-building activities, campout organization, supply inventory and stocking, and data entry. Applicants must have a strong interest in botany, wildlife, natural resource management and conservation of public lands. Partners for activities associated with this position include the Bureau of Land Management (Roseburg district), the United States Forest Service (North Umpqua, Diamond Lake, and Tiller districts), Cow Creek Band of Umpqua Tribe of Indians, and Umpqua Community College.

Position Requirements:

- Ability to work within a school, with youth, and as a team member
- Ability to work independently at times, show initiative, and communicate
- Ability to successfully pass a drug test (random or otherwise)
- Conduct themselves in a professional manner while working with partnering organizations
- U.S. citizen, national or lawful permanent resident
- Regular and reliable attendance

Preferred Qualifications:

- Possession of a high school diploma or equivalent
- Pursuing higher education in a natural resources related field
- Experience as an OYC Crew Member or similar position
- Experience working an outdoor or similar setting
- Ability to identify plants to species using a dichotomous key
- Familiarity with western Oregon ecosystems and flora
- Ability to explain procedures in a simple and effective manner
- CPR/First Aid Certified (provided during program orientation)

Physical/Intellectual Demands

- May require bending, color identification, crawling, gripping with hands and fingers, hearing alarms and voice conversation, keyboarding, kneeling, occasionally lifting up to 60 pounds, operating passenger vehicles, pulling, pushing, reaching, running, shoveling/digging, sitting, standing, standing long periods, walking, walking on rough terrain; exposure to dampness, bee stings, chemicals, dust or pollen, epoxy chemicals, fumes, intense light, noxious odors, outside temperature extremes, poison oak, smoke, sun, noisy areas; wearing ear plugs/muffs, hard hats, plastic gloves, rubber boots, and safety glasses; working at heights, confined or crowded or remote areas, ladders, electricity; working shifts; working with rotating machinery and solvents, grease, oils, inks.

Transportation Information:

- Staff are responsible for arranging their own transportation to Phoenix Charter School, accessible by public transportation (afternoon service is only available during working hours). Transportation to work sites will be provided by the project crew leader.

Benefits Include:

- \$15-\$17.00 hourly compensation rate DOE
- Opportunity to further experience in the field of natural resources
- Professional development, trainings and networking opportunities

Type of position: Seasonal Full-Time

Appointment Term: 6 weeks

Position Dates: June 19 – July 27, 2023

Overtime Eligibility: Not available

Crew Lead Training (in person or virtual): TBD

How to apply:

Step 1 – Download fillable pdf application form at <http://www.roseburgphoenix.com/phoenixyouthcorps.html>.

Step 2 - Email a complete application (**required**), and optional resume and cover letter to the Youth Corps Summer Coordinator – Eric Stauder at youthcorps@roseburgphoenix.com.

Step 3 – Youth corps staff will contact you for an interview. Interviews will be conducted in person, however phone interview will be made available for applicants temporarily out of Douglas County.

Questions about the position? Contact: Eric Stauder, Youth Corps Coordinator, at (541) 784-8608, youthcorps@roseburgphoenix.com