



BrightWorks Academy General Education Teacher

Summary:

Phoenix School is recruiting a caring BrightWorks Academy Alternative Education Teacher who loves to teach youth through active student-centered instruction, develop skilled learners, and takes pride and satisfaction in student growth.

This is a special opportunity for the candidate who receives a deep sense of fulfillment and compassion in helping students who, due to circumstances frequently beyond their control, need academic mentoring and emotional encouragement to succeed. The position provides an opportunity for the candidate who desires to develop curricula, especially meaningful learning opportunities and academic applications.

The educator hired for this position will influence general education courses that support student success through engagement in career exposure, instruction, immersion, and employment experiences. This educator will work as part of a team developing and implementing Phoenix' successful model of learn, serve, and earn activities that are helping youth build pathways to careers and post-secondary learning opportunities.

Opening: General Education Teacher, Full-Time, 2019-20 School Year position.

Application Period: Accepting applications until filled

Assignment: Teaching high school general education courses for the BrightWorks Academy, at Phoenix and at Douglas County Juvenile residential facilities, for foster students residing at the Touchstone and River Rock sites, Monday through Friday, typically from 10am-6 pm.

175 student days + 12 in-service/planning days = 187 day contract.
2019-2020 contract begins 08/26/19

Salary: \$32,640 + DOE (salary schedule attached).

Benefits: Retirement at a minimum of 6% of annual earnings (employer paid).
Individual Health Insurance + Health Savings Account (employer paid).
Dental Insurance (employer paid).
Life Insurance Coverage (employer paid).
5 Sick + 2 Personal leave days.

Phoenix School of Roseburg

With outstanding community support Phoenix School of Roseburg, a private non-profit youth development organization, has been able to continuously offer award-winning youth development and educational programs since 1981. Our main campus provides a designed 30,000 square foot facility sited on a picturesque twelve-acre campus in east Roseburg, OR. The Touchstone and River Rock Facilities are just a five minute drive from the main campus in Historic Downtown Roseburg. The BrightWorks Academy is a collaborative program between the Douglas County Juvenile Department and the Phoenix School of Roseburg.

Our educational model emphasizes a developmental approach:

- 1) *Individualized* – The Teacher meets the student from where they are in their abilities to be a student, including: reading, writing, and understanding math, and works to help them grow. Classroom group activities are possible but the learning activities are more individually targeted.

- 2) *Developmental* – Some students may not possess social or academic skills needed to benefit from regular high school classroom instruction, positively identify as a student, or possess the confidence of a capable learner. The classroom teaches students school culture, how to function as capable students, and how to be more capable, engaged learners. This lays a foundation for students to continue successful academic engagement and achievement after graduation from treatment.
- 3) *Targeted Curriculum & Instruction* – The General Education Teacher has academic freedom to design the learning and to select the curriculum materials most appropriate for each student to be able to demonstrate learning standards. Phoenix will offer support and resources to aid the Instructional Assistant in developing instruction, assessment, and curriculum.

Roseburg is the service center of rural Douglas County located on I-5 just over an hour south of Eugene and situated just over an hour from the Cascade Mountains to the East, the Oregon Coast to the West, and Rogue River/Southern Oregon to the south. For those who love outdoor recreation and a great place to raise children, Roseburg has much to offer. For more information check out the Roseburg Visitors Center and Chamber of Commerce's website at www.visitroseburg.com and <http://www.theumpqualife.com/>.

Staff Duties:

The BrightWorks General Education Teacher:

- Is the teacher of record for all of their assigned courses and is responsible for the professional duties and expectations typically required of a licensed teacher.
- Keeps accurate student data (e.g., attendance, behavior, academic progress, and school reports).
- Coordinates on site with Douglas County Juvenile Department Unit Staff, follows unit protocols, and functions as an adjunct member of the treatment team.
- Works directly with the Phoenix School Principal/Education Services Administrator.
- May have additional directly related duties assigned within the scope of the position.

Wednesdays are Early Release days in the District, students are released at 1:30 PM. As a result, we schedule a staff professional development session each Wednesday from 1:30-2:30 to focus on instructional needs as a learning community and an all-staff meeting each Wednesday from 2:30-3:30 PM to focus on staff planning and decision making. Additional in-service and planning days are scheduled throughout the year (see school calendar).

Minimum Requirements:

- TSPC Teaching License.
- Successful employment and/or teaching experience in one or more educational areas.
- Experience with at risk youth in educational and/or treatment settings or related teaching experience.
- Ability to meet ODE Standards for Criminal Background Screening and drug testing.

The BrightWorks Academy is collaborative program between the Douglas County Juvenile Department and the Phoenix School of Roseburg, a private, non-profit charitable organization. Information is available at our website at www.roseburgphoenix.com

Application Process:

Apply on-line through <https://roseburg.cloud.talentedk12.com/hire/index.aspx>

1. A scheduled visitation is encouraged!
2. The school will notify candidates whether they are selected for an interview.
3. After an initial round of applicants are interviewed, the position will be offered or remain open until filled.

We look forward to your application and thank you, in advance, for your interest in Phoenix School!



Phoenix School of Roseburg

3131 NE Diamond Lake Blvd, Roseburg, OR 97470 / phone: 541-673-3036 / web: www.roseburgphoenix.com

2019-20 Teacher Salary Schedule

STEP	BASE	BACHELOR'S	MASTER'S	BACHELOR'S + LICENSE	MASTER'S + LICENSE
A = 0 – 3	\$32,640	\$33,140	\$33,640	\$34,640	\$35,140
B = 4 – 6	\$34,680	\$35,180	\$35,680	\$36,680	\$37,180
C = 7 – 9	\$36,720	\$37,220	\$37,720	\$38,720	\$39,220
D = 10 – 12	\$38,760	\$39,260	\$39,760	\$40,760	\$41,260
E = 13 – 15	\$40,800	\$41,300	\$41,800	\$42,800	\$43,300
F = 16 – 18	\$42,840	\$43,340	\$43,840	\$44,840	\$45,340
G = 19 – 21	\$44,880	\$45,380	\$45,880	\$46,880	\$47,380
H = 22 – 24	\$46,920	\$47,420	\$47,920	\$48,920	\$49,420
I = 25 – 27	\$48,960	\$49,460	\$49,960	\$50,960	\$51,460
J = 28 – 30	\$51,000	\$51,500	\$52,000	\$53,000	\$53,500
K = 31 – 33	\$53,040	\$53,540	\$54,040	\$55,040	\$55,540
L = 34 – 36	\$55,080	\$55,580	\$56,080	\$57,080	\$57,580

ANNUAL EXTRA DUTY STIPENDS	STEP *	AMOUNT
	1	\$867
	2	\$1,734
	3	\$2,601
	4	\$3,468
	5	\$4,335

* Annual extra duty stipend steps are determined after a consult with and approval by admin for levels of additional duties.