



High School Math Teacher

Summary:

Phoenix Charter School is recruiting a motivated high school Math Teacher who loves to teach youth through active student-centered instruction, to develop skilled learners, and who takes pride and satisfaction in student growth.

This is a special opportunity for the candidate who receives a deep sense of fulfillment and compassion in helping students who, due to circumstances frequently beyond their control, need academic mentoring and emotional encouragement to succeed. The position provides an opportunity for the candidate who desires to develop curricula, especially meaningful learning opportunities and academic applications.

Opening: Full-Time, 2019-2020 School Year

Application Period: Accepting applications until filled

Assignment: Teaching in a project-based learning environment. Bell schedule reflects an opportunity to teach 7-8 courses based on student needs and teacher interest in developing instructional opportunities. Teachers are encouraged to create and design courses.

175 student days + 12 in-service/planning days = 187 day contract.
2019-2020 contract begins 08/26/19

Salary: \$32,640 + DOE (salary schedule attached).

Benefits: PERS Retirement Plan (at your level)
PERS Employee Contribution paid by Phoenix (\$1,800-\$1,980 DOE)
Individual Health Insurance + Health Savings Account (employer paid)
Dental Insurance (employer paid)
Life Insurance Coverage (employer paid)
5 Sick + 2 Personal leave days

Phoenix Charter School

Established in 1981, Phoenix is an award-winning school serving an enrollment of 190 at-risk students, grades 8-12. Our school has a designed facility sited on a picturesque twelve-acre campus in east Roseburg, OR. We have outstanding community support and are recognized regionally for our innovative approach. Phoenix Charter School is provided by the Phoenix School of Roseburg, a private non-profit youth development organization.

Our educational model emphasizes a developmental and project-based learning approach unique to our students:

- 1) *Developmental* – Some students may not possess social or academic skills needed to benefit from regular high school classroom instruction, positively identify as a student, or possess the confidence of a capable learner. Students will learn our school culture, how to function as capable students, and how to be more capable, engaged learners. This work will lay a foundation for students to continue successful academic engagement in their high school career and beyond.
- 2) *Targeted Curriculum & Instruction* – Students successfully engage in coursework and community or school based learn, serve, and earn opportunities that develop their pathway to college and careers. The teacher has academic freedom to design learning and to select curriculum materials most appropriate for students to demonstrate Oregon required learning standards.

- 3) *Early College* – Designed to help students prepare for and make the transition to Umpqua Community College. Students build their college experience through on-line community college courses and then transition to on-campus community college coursework to complete final high school credits and to prepare them for a successful college transition.
- 4) *Pathways* – In addition to academic instructional assignments, each teacher provides their student cohort with academic advisement, social-emotional skill development, and Pathways to college and career curriculum (first period).

Phoenix is a great school for teachers seeking to make a difference. Our compensation package is comparable to other small, rural schools. Class sizes are small (average 20 students) and teacher creativity is supported in the spirit of improving our student's lives and academic achievements. Many staff members have a long history working at Phoenix and know that they make a difference and are appreciated by students, their peers, our board, and the community.

Roseburg is the service center of rural Douglas County located on I-5 just over an hour south of Eugene and situated just over an hour from the Cascade Mountains to the East, the Oregon Coast to the West, and Rogue River/Southern Oregon to the south. For those who love outdoor recreation and a great place to raise children, Roseburg has much to offer. For more information check out the Roseburg Visitors Center and Chamber of Commerce's website at www.visitroseburg.com.

Requirements:

Current, renewable Oregon TSPC Teaching License in Secondary Education, Mathematics.

Compensation

Phoenix Charter School faculty positions are full-time, salaried positions. This position is eight hours each school day, generally scheduled between 7:30 AM and 3:30 PM and follows the adopted Roseburg Public Schools calendar for Roseburg High School.

Salary starts at \$32,640 + DOE complete with benefits package (outlined on page 1).

Phoenix Charter School is a subsidiary corporation of Phoenix School of Roseburg, a private, non-profit charitable organization. Information is available at our website at www.roseburgphoenix.com

Staff Duties:

Our school offers students a teacher-centered classroom environment with an average student-to-teacher ratio of 20:1. Each teacher is assigned a Pathways (first period) class of approximately 20 students. The Pathways teacher is responsible for managing the personal education plan for their students which includes coordinating with parents, the student services team, and career-technical education teachers in implementing their students' school program.

Wednesdays are Early Release days in the District, students are released at 1:30 PM. As a result, we schedule a staff professional development session each Wednesday from 1:30-2:30 to focus on instructional needs as a learning community and an all-staff meeting each Wednesday from 2:30-3:30 PM to focus on staff planning and decision making. Additional in-service and planning days are scheduled throughout the year (see school calendar). Other duties consistent with our mission and the position may be assigned.

Application Process:

Apply on-line through <https://roseburg.cloud.talentedk12.com/hire/index.aspx>

1. A scheduled visitation is encouraged!
2. The school will notify candidates whether they are selected for an interview.
3. After an initial round of applicants are interviewed, the position will be offered or remain open until filled.

We look forward to your application and thank you, in advance, for your interest in Phoenix Charter School.



Phoenix Charter School

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2019-20 Teacher Salary Schedule

STEP	BASE	BACHELOR'S	MASTER'S	BACHELOR'S + LICENSE	MASTER'S + LICENSE
A = 0 – 3	\$32,640	\$33,140	\$33,640	\$34,640	\$35,140
B = 4 – 6	\$34,680	\$35,180	\$35,680	\$36,680	\$37,180
C = 7 – 9	\$36,720	\$37,220	\$37,720	\$38,720	\$39,220
D = 10 – 12	\$38,760	\$39,260	\$39,760	\$40,760	\$41,260
E = 13 – 15	\$40,800	\$41,300	\$41,800	\$42,800	\$43,300
F = 16 – 18	\$42,840	\$43,340	\$43,840	\$44,840	\$45,340
G = 19 – 21	\$44,880	\$45,380	\$45,880	\$46,880	\$47,380
H = 22 – 24	\$46,920	\$47,420	\$47,920	\$48,920	\$49,420
I = 25 – 27	\$48,960	\$49,460	\$49,960	\$50,960	\$51,460
J = 28 – 30	\$51,000	\$51,500	\$52,000	\$53,000	\$53,500
K = 31 – 33	\$53,040	\$53,540	\$54,040	\$55,040	\$55,540
L = 34 – 36	\$55,080	\$55,580	\$56,080	\$57,080	\$57,580

ANNUAL EXTRA DUTY STIPENDS	STEP *	AMOUNT
	1	\$867
	2	\$1,734
	3	\$2,601
	4	\$3,468
	5	\$4,335

* Annual extra duty stipend steps are determined after a consult with and approval by admin for levels of additional duties.