



Phoenix School of Roseburg

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GED PATHWAYS TEACHER

Summary:

Phoenix School is recruiting a motivated GED Pathways Teacher who loves to teach youth through active student-centered instruction, develop skilled learners, and takes pride and satisfaction in student growth.

This is a special opportunity for the candidate who receives a deep sense of fulfillment and compassion in helping students who, due to circumstances frequently beyond their control, need structure, mentoring, and emotional encouragement to succeed. The position provides an opportunity for the candidate who desires to develop meaningful learning opportunities to prepare youth to become caring, committed, productive citizens.

Opening: 2017-2018 School Year

Application Period: Accepting applications until filled

Assignment: GED Pathways Faculty: One, 3 hour morning GED instruction block; one, 2 ½ hour afternoon GED instruction block; and one ½ hour Career Pathways Development class for both AM & PM GED students.

175 student days + 12 in-service/planning days = 187 day contract.
2017-2018 contract begins 08/28/17

Salary: \$32,000 base salary. Additional \$1,000 increase to base salary possible per year of teaching experience (up to 3 years) and increase to base for a master's degree and/or Oregon TSPC license.

Benefits: PERS Retirement Plan (at your level)
PERS Employee Contribution paid by Phoenix (\$1,800-\$1,980 DOE)
Individual Health Coverage + Health Savings Account (\$125 per month)
5 Sick + 2 Personal leave days
Life Insurance Coverage

Minimum Requirements:

- Bachelor's degree.
- Successful experience or related experience teaching or working with at-risk youth.
- Ability to become Charter School Registered with the Oregon TSPC.

Preferred Qualifications:

- Current Oregon TSPC license.
- Master's degree in Education or a GED related content area.

Staff Duties:

Our GED program offers at-risk students a teacher-centered classroom environment with an average classroom student-to-teacher ratio of 15:1. The teacher is responsible for two core groups of approximately 15 students each. Students are scheduled into a morning or afternoon for ½ day of instruction designed for the student to

attain a GED and develop their pathway to employment. The GED Pathways Teacher acts as their students' academic advisor and schedules the student into school offerings such as Career Tech Ed classes, Learn-Serve-Earn activities, and personal growth options (electives and/or student support services) during the other half of the day according to each students' needs, interests, and potential.

Wednesdays are Early Release days in the District, students are released at 1:30 PM. As a result, we schedule a professional development session each Wednesday from 2:30-3:30 to focus on instructional needs as a learning community and an all-staff meeting each Tuesday from 2:30-3:30 PM to focus on staff planning and decision making. Additional in-service and planning days are scheduled throughout the year (see school calendar). Phoenix teachers work with our Student Services Team to coordinate therapeutic and life needs components that will increase each student's ability to benefit from their school placement. Other duties consistent with our mission and the position may be assigned.

Compensation:

Phoenix Charter faculty positions are full-time, salaried positions. This position is eight hours each school day, generally scheduled between 7:30 AM and 3:30 PM and follows the adopted Roseburg Public School calendar for Roseburg High.

Salary begins at \$32,000 complete with benefits package (outlined on page 1).

Phoenix Charter High School is a subsidiary corporation of Phoenix School of Roseburg, a private, non-profit charitable organization. Information is available at our website at www.roseburgphoenix.com

Phoenix Charter High School:

Originally established in 1981 as an alternative school, Phoenix Charter School is an award-winning public school in the Roseburg School District and is open to all students in Douglas County. Serving an enrollment of 195 at-risk students, grades 9-12. Our school has a designed facility sited on a picturesque twelve-acre campus in east Roseburg, OR. We have outstanding community support and are recognized regionally for our innovative approach with Career & Technical Education and Trauma Informed Communities. Phoenix is a charter high school provided by the Phoenix School of Roseburg, a private non-profit youth development organization.

Our educational model emphasizes a developmental approach with three schools within a school:

- 1) *Readiness* – Prepares students for our school culture, their role as students, and as learners. Students may not possess social or academic skills needed to benefit from regular high school classroom instruction, to positively identify as a student, or possess the confidence of a capable learner. Self-contained classroom teachers provide three periods a day developing readiness and laying the foundation for their cohort to achieve academic proficiency and higher-level course-based instruction.
- 2) *Instruction* – Students successfully engage in coursework, advisory, and school and community-based learn, serve, & earn opportunities that develop their pathway to college & careers. In addition to academic instructional assignments, each teacher provides their student cohort with academic advisement, social-emotional skill development, and Pathways to College & Careers curriculum (first period).
- 3) *Early College* – Designed to help students prepare for and make the transition to Umpqua Community College. Students build on academic and career-tech dual-credit, on-line, and extended option credits attained in *Instruction* by shifting to predominately on-campus (community college) coursework designed to complete a student's final high school credits and to prepare them for a successful college transition.

Phoenix is a great school for teachers and administrators seeking to make a difference. Class sizes are small (average 20 students) and teacher and administrator creativity is supported in the spirit of improving our student's lives and academic achievements. Many staff members have a long history working at Phoenix and

know that they make a difference and are appreciated by students, their peers, our board, and the community.

Roseburg is the service center of rural Douglas County located on I-5 just over an hour south of Eugene and situated just over an hour from the Cascade Mountains to the East, the Oregon Coast to the West, and Rogue River/Southern Oregon to the south. For those who love outdoor recreation and a great place to raise children, Roseburg has much to offer. For more information check out the Roseburg Visitors Center and Chamber of Commerce's website at www.visitroseburg.com and <http://www.theumpqualife.com/>.

Application Process:

Apply on-line through <https://roseburg.cloud.talentedk12.com/hire/index.aspx>

1. A scheduled visitation is encouraged!
2. The school will notify candidates whether they are selected for an interview.
3. After an initial round of applicants are interviewed, the position will be offered or remain open until filled.

We look forward to your application and thank you, in advance, for your interest in Phoenix Charter School.