



**Position Title:** Oregon Youth Conservation Corps—Hand-Tool ‘Junior’ Crew Member

**Organizational Mission:** This position serves with Phoenix Charter School whose mission is: Students creating pathways to college and careers through high standards of academic achievement, career-technical education, and personal growth. Please see [www.roseburgphoenix.com](http://www.roseburgphoenix.com) for more information.

**Non-Discrimination Notice:** Phoenix School of Roseburg does not discriminate against students, board members, staff members, volunteers, or program participants on the basis of race, color, sex, national origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity or gender expression, race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap.

**Position Location:** All Youth Corps program staff will be required to report daily to the Phoenix School campus (3131 N.E. Diamond Lake Boulevard Roseburg, Oregon 97470), this twelve-acre campus is located on the urban growth boundary of Roseburg, a city (population 21,000) located along Interstate 5, ninety minutes equidistance to the Oregon Coast to the west and the Oregon’s high Cascades to the east. Project sites vary throughout the Umpqua Basin on various public lands.

**Position Summary:** This position is primarily field-based and applicants must have a desire to work among a team improving public lands. Projects include but are not limited to recreational area improvements, trail maintenance, and habitat component surveys. Secondary goals include but are not exclusive to career exploration, teambuilding, and science-based learning activities

The partner for activities associated with this unique crew tailored for 14-16 year old applicants is the Roseburg District of the Bureau of Land Management. The Junior Crew will start each day at 7:00 am and finish their work at 2:00pm; Monday thru Thursday during the two weeks (July 22<sup>nd</sup> thru Aug 1<sup>st</sup>).

**Position Requirements:**

- Regular and reliable attendance.
- Ability to work as a team member.
- Ability to work independently at times, show initiative, and communicate.
- Conduct themselves in a professional manner while working with partnering organizations.
- Must be 14-16 years of age during length of term of service as per OYCC state office guidance.
- Ability to successfully pass a drug test (random or otherwise)
- U.S. citizen, national or lawful permanent resident.

**Preferred Qualifications:**

- Possession of a high school diploma or currently working towards.
- Pursuing education in the natural resources related field
- Experience working an outdoor or similar setting.
- Familiarity with western Oregon ecosystems and flora.
- CPR/First Aid Certified (CPR Training available on-site)

**Physical/Intellectual Demands:**

- May require bending, color identification, crawling, gripping with hands and fingers, hearing alarms and voice conversation, kneeling, occasionally lifting up to 60 pounds, pulling, pushing, reaching, running, shoveling/digging, sitting, standing, standing long periods, walking, walking on rough terrain; exposure to dampness, bee stings, chemicals, dust or pollen, epoxy chemicals, fumes, intense light, noxious odors, outside temperature extremes, poison oak, smoke, sun, noisy areas; wearing ear plugs/muffs, hard hats, plastic gloves, rubber boots, and safety glasses; working at heights, confined or crowded or remote areas, ladders, electricity; working shifts; working with rotating machinery and solvents, grease, oils, inks.

**Transportation Information:**

- Crew members are responsible for arranging their own transportation to the project site (Phoenix Charter School), project site is accessible by public transportation (afternoon service is only available during working hours). Transportation to work sites will be provided by the program.

**Benefits Include:**

- Oregon Minimum Wage hourly compensation rate for non-urban counties
- Opportunity to further experience in the field of natural resources
- Professional development, trainings and networking opportunities

**Application Deadline:** Open until filled.

**Interviews:** Start week of May 13<sup>th</sup> 2019

**Position Dates:** July 22<sup>nd</sup> – August 1<sup>st</sup>, 2019

**Mandatory Training:** TBA

**Type of position:** 26 hrs weekly

**Length of Term:** 52 hours

**How to apply:**

**Step 1** – Download fillable pdf application form at <http://www.roseburgphoenix.com/phoenixyouthcorps.html>.

**Step 2** - Email a complete application (**required**), and optional resume and cover letter to the Youth Corps Summer Coordinator – Eric Stauder at [youthcorps@roseburgphoenix.com](mailto:youthcorps@roseburgphoenix.com).

**Step 3** – Youth corps staff will contact you for an interview. Interviews will be conducted in person; however, phone interview will be made available for applicants temporarily out of Douglas County.

**Questions about the position?** Contact: Eric Stauder, Youth Corps Coordinator, at (541) 784-8608.