



Position Title Oregon Youth Conservation Corps - Tech Crew Member

Organizational Mission: Phoenix School of Roseburg: Students creating pathways to college and careers through high standards of academic achievement, career-technical education, and personal growth. Please see www.roseburgphoenix.com for more information.

Non-Discrimination Notice: Phoenix School of Roseburg does not discriminate against students, board members, staff members, volunteers, or program participants on the basis of race, color, sex, national origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity or gender expression, race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap.

Position Location: All Youth Corps program staff will be required to report daily to the Phoenix School campus (3131 N.E. Diamond Lake Boulevard Roseburg, Oregon 97470), this twelve-acre campus is located on the urban growth boundary of Roseburg, a city (population 21,000) located along Interstate 5, ninety minutes equidistance to the Oregon Coast to the west and the Oregon's high Cascades to the east. Project sites vary throughout the Umpqua Basin on various public lands.

Position Summary: This position is primarily field-based and applicants should have a strong interest in botany, timber management, wildlife, and/or stewardship of public lands. Projects include but are not limited to data collection, botanical identification, timber stand examination, downed wood surveys, and various wildlife surveys. Secondary goals include but are not exclusive to assisting with career exploration, data entry, plant pressing, report creation, native plant propagation, and ecosystem surveys. Partners for activities associated with this position include the Cow Creek Band of Umpqua Tribe of Indians, Roseburg District BLM, Umpqua Community College, the Umpqua Nat'l Forest, and Umpqua Watersheds.

Technical crews hired for this summer's program will be have a primary agency association. Crew(s) working with Umpqua Nat'l Forest will have their activities heavily dependent on knowledge of field botany. These crew members should have taken or be enrolled in *BOT 204: Flowering Plants of SW Oregon and N California* at Umpqua Community College (or equivalent). For the crew associated with Roseburg District BLM, it is recommended for crew members to have taken or be enrolled in *PE 255: Wilderness Survival* (or equivalent).

Hired crew members must sign up and receive Phoenix School's authorization for tuition of the required courses to may be waived by the college. Scholarships for associated course fees are available through a program with Umpqua Watersheds.

Required Qualifications:

- USFS Crew Members: Completion or enrollment in spring 2017 – BOT 204 (or equivalent).
- Ability to work within a school, with youth, and as a team member.
- Ability to work independently at times, show initiative, and communicate.
- Ability to successfully pass a drug test (random or otherwise).
- Conduct themselves in a professional manner while working with partnering organizations.
- Must be 16-24 years of age during length of term of service as per OYCC state office guidance. (cannot have 25th birthday prior to August 4th 2017)
- U.S. citizen, national or lawful permanent resident.
- Regular and reliable attendance.

Preferred Qualifications:

- BLM Crew Members: Completion or enrollment in Wilderness Survival PE 255 (or equivalent)
- Completion or enrollment in NR 201 *Introduction to Natural Resources* and/or NR 251: *Principles of Fish & Wildlife Conservation*.
- Possession of a high school diploma or equivalent.
- Pursuing higher education in a natural resources related field.
- Experience working an outdoor or similar setting.
- Ability to identify plants to species using a dichotomous key.
- Familiarity with western Oregon ecosystems and flora.
- Ability to explain procedures in a simple and effective manner.
- CPR/First Aid Certified.

Physical/Intellectual Demands

- May require bending, color identification, crawling, gripping with hands and fingers, hearing alarms and voice conversation, keyboarding, kneeling, occasionally lifting up to 60 pounds, operating passenger vehicles, pulling, pushing, reaching, running, shoveling/digging, sitting, standing, standing long periods, walking, walking on rough terrain; exposure to dampness, bee stings, chemicals, dust or pollen, epoxy chemicals, fumes, intense light, noxious odors, outside temperature extremes, poison oak, smoke, sun, noisy areas; wearing ear plugs/muffs, hard hats, plastic gloves, rubber boots, and safety glasses; working at heights, confined or crowded or remote areas, ladders, electricity; working shifts; working with rotating machinery and solvents, grease, oils, inks.

Transportation Information:

- Project site is accessible by public transportation (afternoon service is only available during working hours).

Benefits Include:

- Oregon Minimum Wage hourly compensation rate for non-urban counties
- Opportunity to further experience in the field of natural resources.
- Professional development, trainings and networking opportunities.
- Ability to apply for tuition waiver and fee payment for BOT 204 and/or PE 255 at Umpqua Community College Spring Term 2017.

Application Deadline: February 26th 2017 **Mandatory Orientation:** TBA, Early June 2017

Interviews: Start week of February 6th 2017 **Type of position:** 36 hrs weekly

Position Dates: June 26th – August 4th, 2017 **Length of Term:** 216 hours

*** NOTE: UCC BOT 204A, Field Lab Bus Tour of Oregon & California:** June 20th – June 25th 2017

How to apply:

Step 1 – Download fillable pdf application form at <http://www.roseburgphoenix.com/phoenixyouthcorps.html>.

Step 2 - Email a complete application (**required**), and optional resume and cover letter to the Youth Corps Summer Coordinator – Thomas McGregor at tmcgregor@roseburgphoenix.com.

Step 3 – Youth corps staff will contact you for an interview. Interviews will be conducted in person, however phone interview will be made available for applicants temporarily out of Douglas County.

Questions about the position? Contact: Thomas McGregor, Youth Corps Summer Coordinator, at (541) 440-1127, tmcgregor@roseburgphoenix.com or Dr. Ken Carloni, UCC Science Dept. Chair at (541) 440-7641, ken.carloni@umpqua.edu.